



Softball Program Director Job Description

Job title: Softball Program Director
 Location: Brew State Baseball Indoor Training Facility
 Full-time / Part-time: Full-time for the right person
 Reports to: Chad Tindall, Owner – Brew State Baseball Academy

Main Duties and Responsibilities

- Responsibilities include coaching a team in Spring/Summer.
- Focus on softball development and sports-specific training for athletes ages 8-18, collegiate level, and professional level with varying backgrounds and abilities.
- Have day-to-day interaction with parents, coaches, and athletes to position the Brew State Baseball Academy culture and baseball philosophy.
- Conduct softball skill-set assessments.
- Conduct instruction, lessons, drills, etc. to achieve individual goals and/or team goals.
- Create and implement a high quality program, to maximize participation and performance of competitive teams.
- Organize and implement camps, clinics, classes and individual workouts.
- Undertake the necessary planning for each activity session to ensure the program demonstrates progression throughout each skill-set
- Coordinate the delivery of an innovative program to attract new participants of all levels and create pathways for continued participation.
- Provide appropriate mentoring, support and guidance to Brew State coaches and athletes.
- Continually monitor and evaluate all sessions, activities and programs and provide concise progress reports and training logs.
- Take responsibility for their own continuous professional development and attend relevant training courses to improve their knowledge and expertise.

Personnel Specification

Qualifications	Essential <ul style="list-style-type: none"> ● Played Collegiate Softball ● Has coached in some capacity ● Has instruction experience
Experience	Essential <ul style="list-style-type: none"> ● 1-5 years sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community; Desirable <ul style="list-style-type: none"> ● Someone with a Exercise and Sports Science Degree

	<ul style="list-style-type: none"> ● 1+ years or more sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings
Skills & Competencies	<p>Essential</p> <ul style="list-style-type: none"> ● Self-driven and can create programming from scratch ● Strong entrepreneurial spirit ● Have a positive, likable, high-energy attitude ● Excellent communication and interpersonal skills ● Strong planning ability with excellent organizational skills ● Ability and willingness to work outside of normal hours including evening and weekends ● Must be self-motivated with the ability to enthuse a wide range of participants ● Ability to work independently and as part of a team ● Ability to manage a group of participants effectively ● Attend all fixtures/training sessions to include all gym and field sessions ● Solution orientated ● Resilient with a can-do attitude <p>Desirable</p> <ul style="list-style-type: none"> ● Sports Science Degree ● Understanding and can Implement Physical and Mobility Assessments