



# Showcase Coach Job Description

Job title:	Showcase Coach
Location:	Brew State Baseball Indoor Training Facility
Full-time / Part-time:	Part-time Summer months coaching with potential winter months instruction
Reports to:	Chad Tindall, Owner – Brew State Baseball Academy

## **Main Duties and Responsibilities**

- Responsibilities include coaching a team in Spring/Summer or Summer.
- Focus on baseball development and sports-specific training for athletes ages 13-17.
- Have day-to-day interaction with parents, other coaches, Director of Operations and athletes to position the Brew State Baseball Academy culture and baseball philosophy.
- Conduct baseball skill-set assessments.
- Conduct instruction, lessons, drills, etc. to achieve individual goals and/or team goals.
- Create and implement a high quality program, to maximize participation and performance of competitive teams.
- Organize and implement camps, clinics, classes and individual workouts.
- Undertake the necessary planning for each activity session to ensure the program demonstrates progression throughout each skill-set
- Coordinate the delivery of an innovative program to attract new participants of all levels and create pathways for continued participation.
- Provide appropriate mentoring, support and guidance to Brew State athletes.
- Continually monitor and evaluate all season. Helping Brew State players grow as well-rounded baseball players.

## Personnel Specification

<b>Qualifications</b>	<b>Essential</b> <ul style="list-style-type: none"> <li>● Played Collegiate Baseball or currently playing</li> <li>● Has coached in some capacity</li> <li>● Thinks about the game and organizes a plan before the game begins</li> <li>● Is open to learning and taking direction from the Director of Baseball Operations</li> </ul>
<b>Experience</b>	<b>Essential</b> <ul style="list-style-type: none"> <li>● 1-5 years coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community;</li> </ul> <b>Desirable</b> <ul style="list-style-type: none"> <li>● Someone with a Exercise and Sports Science Degree</li> <li>● 1+ years or more sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings</li> </ul>
<b>Skills &amp; Competencies</b>	<b>Essential</b> <ul style="list-style-type: none"> <li>● Can act swiftly and manage in game decisions.</li> <li>● Plans day before for in game decisions and thinks ahead of potential situations.</li> <li>● Sets up his team for success in stressful situations, by bringing a calm voice and a game plan or strategy. Part of that is being able to make a mound visit and talk our players through the situation and each role concisely and quickly.</li> <li>● Learns their personnel quickly and how to use them to the team’s strength and success</li> <li>● Self-driven</li> <li>● Strong entrepreneurial spirit</li> <li>● Have a positive, likable, high-energy attitude</li> <li>● Excellent communication and interpersonal skills</li> <li>● Strong planning ability with excellent organizational skills</li> <li>● Ability and willingness to work outside of normal hours including evening and weekends</li> <li>● Must be self-motivated with the ability to enthuse a wide range of players</li> <li>● Ability to work independently and as part of a team</li> <li>● Ability to manage a group of players effectively</li> </ul>